Creating an Environment Embracing Social Diversity

| Direction | |
|--|---------|
| • Devising administrative measures to help foreign residents and multicultural families | s to |
| settle down as members of the community | |
| • Expanding support, such as operating facilities for the convenience of for | reign |
| residents, providing information and consultation, and offering education | and |
| counseling for multicultural families | |
| Settlement support policies such as various counseling and edu | catior |
| programs for foreign residents | |
| • Operation of support facilities for foreign residents and multicultural families (50 loca | ations) |
| - The Seoul Metropolitan Government has installed and operated 24 foreigner s | uppor |
| facilities of various purposes and types sequentially since 2007 under Seoul Global | izatior |
| Strategy and Promotion Plan. | |
| - The Seoul Global Center serves as a one-stop service hub for foreign residents, o consultations, education, and more. | ffering |
| | 1 |
| The Seoul Global Center (opened in 2014) : In 2022, the center increased the number of employe $3 (9 \rightarrow 12)$, expanding the role from the previous Korean Chinese support center to a foreigner su | |

3 (9 \rightarrow 12), expanding the role from the previous Korean Chinese support center to a foreigner support facility that provides one-stop service

- The Global Village Centers are opened in areas with a high concentration of foreign-born population, categorized by countries such as English-speaking countries, China, Japan, and France. They provide daily life consultations and education services. Seven centers (Yeonnam, Itaewon, Ichon, Geumcheon, Seorae, Gangnam, Seongbuk) are directly operated by districts.
- ◆All centers have 2-3 employees each, with the heads of 6 centers, except Geumcheon, being foreigners.
- Centers opened in Yeonnam, Gangnam (formerly Yeoksam), Seorae, Itaewon, Ichon (2008), Seongbuk (2009), Geumcheon (2014)
 - The Global Migrant Centers provide labor and legal advice, education, and medical support for foreign workers. Six centers (Gangdong, Seongdong, Seongbuk, Eunpyeong, Yangcheon, and Geumcheon) are commissioned to private operators.

► All centers have 5 employees each, with the heads of 5 centers, except Seongdong, double as the heads of welfare centers.

 Centers opened in (Seongdong-gu in 2001, Seoul City in 2015), Geumcheon (2007), Gangdong, Eunpyeong (2008), Seongbuk, Yangcheon (2009)

- The city also operates the Seoul Counseling Center for Migrant Women (12 employees, opened in 2015) to protect migrant women vulnerable to violence, and the Seoul Global Youth Education Center (5 employees, opened in 2022) to support immigrant adolescents. Starting from 2022, the city is also providing counseling, housing, and self-reliance support for migrant women victims of violence.
- Survey on the status of foreign residents and multicultural families
- With the increase in foreign residents and multicultural families, Seoul aims to enhance the effectiveness of its projects by accurately assessing the specific status of policy targets.
 - As the number of foreign residents reaches 440,000, Seoul is evolving into a multiracial and multicultural society based on the OECD standards. However, the city still lacks specific data that reflect the characteristics of the Seoul area (*accounting for 4.6% of Korean nationals, as announced by the Ministry of the Interior and Safety in 2021).
 - The national survey of multicultural families conducted by the Ministry of Gender Equality and Family every three years does not adequately capture the unique characteristics of the Seoul area.
 - This survey will enable the city to analyze the living conditions of multicultural families and foreign residents in Seoul. It will also help identify the unique characteristics of Seoul, serving as the foundational data for establishing the 3rd Basic Plan for Foreign Residents and Multicultural Families (2024-2028).

• Cultural diversity awareness improvement project

- We are currently promoting initiatives in cultural diversity education, aimed at eradicating negative prejudices and biases against foreigners and multicultural families, and fostering social integration through the promotion of cultural diversity values and the enhancement of multicultural acceptance.
 - For children and adolescents, we provide cultural introduction and diversity experience classes from various countries to encourage attitudes of understanding and respect towards other cultures, while also nurturing a healthy sense of identity in their own culture.
 - For government officials and the general public, we tailor education curricula to their interests and offer a range of participatory activities, including experiences and field trips, to deepen their understanding and perception of multiculturalism.
 - We offer specialized training programs for foreign residents to develop experts who can contribute to the establishment of a cultural diversity education environment.

Attachment

Current State of Support Facilities for Foreign Residents and Multicultural Families

Status of Seoul City's Foreign Resident Support Facilities (24 facilities)

| | | · | - | - | | , |
|---|---|---|---------------------------|---|---------------------|---|
| Cente | er Name | Address | Area (m ²) | Consignment Organization | Established Date | Remarks |
| | | Total (24 facilities) | | - | - | - |
| Seoul Foreign Resident Center | | 40 Dosin-ro, Yeongdeungpo-gu | 935 | Migrant Center Friend | Oct. 14, 2014 | City-owned |
| Seoul Global Youth Education Center | | 5F, 164 Mullae-ro, Yeongdeungpo-gu | 765 | Smart Education Foundation | Jan. 1, 2022 | Rented |
| | | Sub-total | | - | - | - |
| | Gangdong | 56 Seongan-ro 13-gil, Gangdong-gu | 46 | Industry-Academic Cooperation Group of Kyungbok University | Mar. 15, 2008 | Inside the district community welfare center |
| | Geumcheon | 129 Gasan-ro, Geumcheon-gu | 65 | TBUC CORPORATION | May 1, 2007 | Inside the district community welfare center |
| Global Migrant | Seongdong | 47-1 Muhak-ro 6-gil, Seongdong-gu, Seoul | 452 | ILILSIHOIL Corp. | Mar. 1, 2015 | City-owned |
| Center (6 centers) | Seongbuk | 23 Opaesan-ro 16-gil, Seongbuk-gu | 23 | Hyemyeong | Apr. 30, 2009 | Inside the district community welfare center |
| | Yangcheon | 59 Mokdongdong-ro 12-gil, Yangcheon-gu | 70 | WELFARECOOP | Apr. 28, 2009 | Inside the city welfare center |
| | Eunpyeong | 14-26 Eunpyeong-ro 21-gil, Eunpyeong-gu | 37 | The Korean Methodist Church Social Welfare Foundation | Mar. 13, 2008 | Inside the district community welfare center |
| | Sub-total | | | - | - | - |
| | Yeonnam | 3F, 219 Donggyo-ro, Mapo-gu | 158 | Directly operated by the autonomous district | Jan. 31, 2008 | Rented |
| | Gangnam (Former Yeoksam) | 5F, Yeoksam Culture Center, Yeoksam-ro 7-gil, Gangnam-gu | 96 | | Apr. 17, 2008 | District-owne d |
| Global | Seorae | 3F, 28 Seorae-ro, Seocho-gu | 160 | | Jun. 4, 2008 | Rented |
| Village Center | Itaewon | 5F, 211 Itaewon-ro, Yongsan-gu | 158 | " | Jul, 14, 2008 | Rented |
| (7 centers) | Ichon | 3F, 224 Ichon-ro, Yongsan-gu | 138 | " | Jul, 14, 2008 | Rented |
| | Seongbuk | 1F, 134 Seongbuk-ro, Seongbuk-gu | 245 | " | Nov. 29, 2009 | Former Seongbuk 2-dong Office |
| | Geumcheon | 3F, 116 Gasan-ro, Geumcheon-gu | 454 | | Sept. 1, 2014 | Rented |
| Support facilities for migrant women victims of violence (9 facilities) | | Sub-total | | - | - | - |
| | Seoul Counseling Center for Migrant Women | 7F (Cheongil Bdg), 146 Mareunnae-ro, Jung-gu | 289 | Women Migrants Human Rights Center of Korea | Jan. 1, 2015 | Rented |
| | Namseoul Center for Migrant | 23 Yangnyeong-ro 27-gil, Dongjak-gu | 164 | Marriage Migrant Family Support Alliance | Apr. 19, 2021 | Aid for legal operating expenses of a |

| | | | | 1 | |
|--|---|-----|---|----------------|---|
| Women & Children in Crisis | | | | | social welfare facility |
| Seoul Shelter for Migrant Women | Seongbuk-gu* (Undisclosed facility) | 118 | Women Migrants Human Rights Center of Korea | Jun. 10, 2007 | |
| Beotdeul-ui Jip (Shelter for migrant women victims of violence) | Seongbuk-gu* (Undisclosed facility) | 290 | Seoul Catholic Center for Migrants and Refugees | Mar. 3, 2001 | |
| Happy Shelter for Migrant Women | Eunpyeong-gu* (Undisclosed facility) | 267 | Service For Peace | Sept. 10, 2009 | " |
| Marie Shelter for Migrant Women | Yongsan-gu* (Undisclosed facility) | 277 | SPARK (Social Programme for Action and Research in Korea) | Jan. 2, 2014 | " |
| Marie Community | Yongsan-gu* (Undisclosed facility) | 186 | Marriage Migrant Family Support Alliance | Nov. 1, 2009 | *Private consignment (2021~25) |
| House of Love | Mapo-gu* (Undisclosed facility) | 165 | Migrant Pastoral Committee of Roman Catholic Archdiocese of Seoul | May 14, 2010 | Aid for legal operating expenses of a social welfare facility |
| Seoul Didimteo for Migrant Women | 23, Doksan-ro 50-gil, Geumcheon-gu | 990 | Salesian Sisters of St. Don Bosco | Nov. 4, 2011 | *Private consignment (2018~23) |

Multicultural Family Facilities: Seoul City and Autonomous District Family Centers (26 facilities)

| No. | Division | Address | Area (m ²) | Consignment Organization | Established Date |
|-----|------------------------|--|---------------------------|---|---------------------|
| | Seoul City | 6 Sopa-ro 4-gil, Jung-gu | 537 | Healthy Family Civic Organization | Oct. 11, 2007 |
| | Autonomous district | Sub-total | | | |
| 1 | Jongno | 2F, 29 Jong-ro 53-gil, Jongno-gu | 714 | Korean Buddhist Foundation for Social Welfare | |
| 2 | Junggu | 10F, 460,Toegye-ro, Jung-gu | 244 | Industry-Academic Cooperation Group of Dongguk University | Sept, 12, 2013 |
| 3 | Yongsan | 3F, Hannam Public Parking Lot Complex Cultural Center, 224-19 Itaewon-ro, Yongsan-gu | 600 | Industry-Academic Cooperation Group of Sangmyung University | Jan. 1, 2010 |
| 4 | Seongdong | 9 Muhak-ro 6-gil, Seongdong-gu | 485 | Industry-Academic Cooperation Group of Hanyang University | Jan. 1, 2010-1 |
| 5 | Gwangjin | 5F, 17 Achasan-ro 24-gil, Gwangjin-gu | 130 | Industry-Academic Cooperation Group of Sangmyung University | Feb. 1, 2010 |
| 6 | Dongdaemun | 7F, Dasarang Happy Center, 521 Cheonggyecheon-ro, Dongdaemun-gu | 680 | Korea Institute for Healthy Family | Sept. 1, 2006 |
| 7 | Jungnang | 369 Yongmasan-ro (62-2 Myeonmok-dong), Jungnang-gu | 563 | Korean Buddhist Foundation for Social Welfare | Jan. 1, 2010 |
| 8 | Seongbuk | #102, Korea University Lyceum, 145 Anam-ro, Seongbuk-gu | 551 | Industry-Academic Cooperation Group of Korea University | Feb. 1, 2007 |
| 9 | Gangbuk | 2F, 6 Hancheon-ro 129-gil (Beon-dong), Gangbuk-gu | 444 | Industry-Academic Cooperation Group of Sungshin Women's University | Jan. 1, 2010 |
| 10 | Dobong | 2F, Dobong Community Center, 552 Dobong-ro, Dobong-gu | 303 | Duksung Women's University | Jan. 19, 2011 |
| 11 | Nowon | 3F, Gaon Bdg, 94, Dongil-ro 173ga-gil, Nowon-gu | 234 | Sahmyook Welfare Foundation | Mar. 1, 2010 |
| 12 | Eunpyeong | 15-17 Eunpyeong-ro 21ga-gil, Eunpyeong-gu | 732 | Industry-Academic Cooperation Group of Sangmyung University | Jan. 1, 2010 |
| 13 | Seodaemun | 244 Jeungga-ro, Seodaemun-gu | 366 | Ewha Haktang | Jan. 1, 2010 |
| 14 | Mapo | BF2, Hapjeong Office Bdg, 19 Yanghwa-ro, Mapo-gu | 843 | Healthy Family Civic Organization | Jan. 1, 2010 |
| 15 | Yangcheon | 3F, Sinwol 6-dong Administration Complex Town, 53 Nambusunhwan-ro 83-gil, Yangcheon-gu | 160 | Industry-Academic Cooperation Group of Sungkyul University | Jan. 1, 2011 |
| 16 | Gangseo | 4F, Gomdalrae Cultural Center, 50 Gangseo-ro 5-gil, Gangseo-gu | 800 | Gangseo Hope_Sharing Welfare Foundation | Jan. 1, 2010 |
| 17 | Guro | 35 Uma 2-gil, Guro-gu | 1331 | Industry-Academic Cooperation Group of Sungkonghoe University | Jan. 1, 2010 |
| 18 | Geumcheon | 1F, 40 Geumha-ro 11-gil, Geumcheon-gu | 686 | Industry-Academic Cooperation Research Group of Sungshin Women's University | Jan. 1, 2010 |
| 19 | Yeongdeungpo | 4F, 24-5 Yeongdeungpo-ro 84-gil, Yeongdeungpo-gu | 457 | Korean Buddhist Foundation for Social Welfare | Mar. 1, 2007 |
| 20 | Dongjak | 2F, 63-26 Dongjak-daero 29-gil, Dongjak-gu | 758 | Industry-Academic Cooperation Group of Chung-Ang University | Mar. 12, 2008 |
| 21 | Gwanak | 3F, Kim Sam-Jun Multicultural Complex, 35 Sillim-ro 3-gil, Gwanak-gu | 552 | Healthy Family Civic Organization | Jan. 1, 2010 |
| 22 | Seocho | 2F, Seocho Cultural Arts Center, 201 Gangnam-daero, Seocho-gu | 325 | Onnuri Welfare Foundation | Jul, 1, 2016 |
| 23 | Gangnam | 4F, 617-8 Gaepo-ro,Gangnam-gu | 375 | Miral Welfare Foundation | Feb. 1, 2010 |
| 24 | Songpa | 12 Macheon-ro 41-gil, Songpa-gu | 330 | Wirye Corporation | Apr. 1, 2007 |
| 25 | Gangdong | 3F, 1634 Yangjae-daero, Gangdong-gu | 372 | Healthy Family Civic Organization | Jan. 1, 2010 |